

TURKS & CAICOS ISLANDS FOOTBALL ASSOCIATION INC.

2021 CONGRESS

Notice is hereby given of the 2021 Congress of the Turks & Caicos Islands Football Association, to be held on May 26, 2021 at 6:00pm at the Association Headquarters, Venetian Road, Providenciales.

AGENDA

- 1. Roll Call
- 2. Declaration that the Congress has been convened and composed in compliance with the Constitution of the Association
- 3. Adoption of the Agenda
- 4. Opening remarks by the President
- 5. Appointment of Members to check the minutes
- 6. Approval of the minutes of June 15, 2020
- 7. Appointment of Scrutineers
- 8. President's Annual Activity Report
- 9. Approval of the Audited Report and Financial Statements for 2020
- 10. Approval of the 2021 Budget
- 11. Notification of the following:
 - a. FIFA Forward Accommodation Junior and Senior Men and Women National Team Housing Project –\$43,128.68
 - b. FIFA Forward TCIFA National Academy Upgrades and Improvement Project-\$1,352,322.00
 - c. FIFA Forward Football Turf Pitch at the TCIFA National Academy -\$335,000.00
 - d. Contract of Agreed Objectives with FIFA

12. Officers to be elected:

<u>Position</u> <u>Term</u>

2nd Vice President To complete the remaining 3 years given

resignation of Victor Lowe

Finance Director 4 years

Executive Committee Member (1 position) 4 years

13. Any Other Business of which due notice has been given.

The names of the two (2) of delegates from each Full Member must be sent to the General Secretary (at the Association's office) seven (7) days prior to the date of the Congress. The names of the delegates of the Full Member with the authority to vote should be designated in the said correspondence. Please be reminded that only one (1) vote is allotted to each Full Member.

Current Officers of the Association:

President Sonia Fulford

First Vice President Paul Slattery

Second Vice President Lisa Garland

Honorary President Thomas Smith

Honorary President Christopher Bryan

Honorary Member James Slattery

Honorary Member Bengt Soderqvist

Director of Finance Ryan Blain

Current Executive Committee Members:

Member Indrani Saunders

Member Tamara Hall

Member Benneth Williams

Member Steve Kendrew

Member Paula Garland

Member Patrice Senior

Full Association Members (with the right to vote on payment of annual subscription):

	Member Since
Provo Premier League (formerly Men's Football League)	1998
Women's Football League	2003
SWA Sharks FC	1998
Net Rockers FC	2009
Revolution FC	2010
Cheshire Hall FC	2012
The Turks & Caicos Islands Football Referees Association	1998
Teachers FC	2015

Associated Association Members (with no voting rights):

NONE

Oliver A. Smith

General Secretary

MINUTES OF TURKS & CAICOS ISLANDS FOOTBALL ASSOCIATION INC. 2020 CONGRESS

Minutes of the 2020 Congress of the Turks & Caicos Islands Football Association Inc., held on Monday June 15, 2020 at 6:00pm conducted via the Zoom Platform due to the Coronavirus Pandemic, and with the consent of the Members of the TCIFA.

Meeting Commenced at 6:06 pm.

14. Roll Call:

Teachers FC present and represented by Dane Ritchie
Cheshire Hall present and represented by Haroon Swaby
Women's Football League present and represented by Dadre Seymour
Revolution FC present and represented by Joan Whent
NetRockers FC, absent with prior apology
Referees Association present and represented by Ancie Bernardin
Provo Premier League present and represented by Hortnel Johnson
SWA Sharks present and represented by Chris Bryan

Also present: Sonia Fulford; President; Paul Slattery 1st Vice-President, Candace Hanchell 2nd Vice-President; Ryan Blain, Finance Director; Tamara Hall, Ex Co Member; Patrice Senior, Ex Co Member; Paula Garland, Ex Co Member; Benneth Williams, Ex Co Member; Drani Saunders, Ex-Co Member; Steve Kendrew, Ex Co Member; Oliver Smith, General Secretary; Zekeya Hall, Assistant to the President and General Secretary; Jarrett Forbes, Director of Sports and Victor Lowe, Candidate for the position of 2nd Vice President.

- 15. The President declared the Congress convened and composed in compliance with the Constitution of the Association.
- 16. Adoption of the Agenda: Moved by and 2nd by Revolution FC and seconded by Sharks FC. Approved unanimously.
- 17. Opening remarks by the President: President welcomed the Members and gave general opening remarks wishing for a productive Congress. The President additionally commented that these were unprecedented times as evidenced by the TCIFA having the Congress via the Zoom Platform given the Covid-19 Pandemic. The President spoke to the suspension of the programs and leagues and the fact of the Secretariat working remotely from home. She commended the staff for providing timely periodic updates (including from the Ministry of Health) during the closure. The President spoke to the work of the Technical Department during the closure. This included the initiatives taken to provide individual coaching sessions to members of the Junior and Senior national teams as well as the consistent Zoom coaching

educational classes which included the participation of our UEFA partners at the Swedish Football Association. The President also spoke briefly on a similar initiative by the Referees during the lockdown. As to the "reopening" of football programs and Leagues, the President indicated that Maintenance and the Secretariat staff are back at work on a limited basis. Discussions to resume were held and this will be finalized once there is a meeting with the Health Ministry from whom the TCIFA will be seeking guidance. Practice sessions once cleared, will commence with the Junior and Senior National Teams with Grassroots and Youth Development Programs later in the year. The President further spoke to her reaching out to FIFA seeking assistance for players and clubs and indicated impacted by the pandemic and reported that she is awaiting FIFA's response in that regard. Finally the President thanked Steve Kendrew for his years of work on the Men's Football Committee and the Men's League and expressed thanks to him on behalf of the TCIFA.

- 18. Appointment of Members to check the minutes: Dadre Seymour and Dane Ritchie appointed, and minutes verified with one correction. The surname of Ryan Blain was not spelt out and this was rectified.
- 19. Appointment of Scrutineers: None were appointed as the elections were not contested.
- 20. Approval of the minutes of May 28, 2019: Proposed by Provo Premier League and 2nd by Teachers FC. This was approved unanimously with the one correction as reflected in Item 5 of the Agenda.
- 21. President's Annual Activity Report: This report was circulated prior to the meeting as per the Constitution. The President invited questions from Members and there were none. Sharks FC moved to approved the report. This was seconded by Provo Premier League and was unanimously approved by the Members.
- 22. Approval of the Audited Report and Financial Statements for 2019: This report was circulated prior to the meeting as per the Constitution. Aneesa Khan from the auditors PWC made a presentation highlighting the process employed in effecting the audit and preparing the Financial Statement. She emphasized that the quality of the records and the accounting records were very well maintained. No findings of fraud and Ms. Khan concluded that there were no concerns with the quality of the accounts or data provided. The Members were invited to ask questions and there were none. Motion to approve the audit by Revolution FC. This was seconded by the Women's Football League and was unanimously approved by the Members.
- 23. Approval of the 2019 Budget: This report was circulated prior to the meeting as per the Constitution. The Members were invited by the President to ask questions and there were 3 questions posed by Sharks FC.
 - a. Is the Budget valid given the intervention of the pandemic?
 - b. Are the grants by FIFA and Concacaf subject to any risks given the pandemic?
 - c. Possibility of assistance to the Clubs?

The President responded that the Budget remains valid as the funding for games, tournaments and events suspended as a result of Covid-19 will remain in place and will be utilized for these games, tournaments and events once FIFA and Concacaf provide the new dates. As to the risk to the grants, the President indicated that there is no risk as FIFA has provided some flexibility and nothing to indicated that the funding will be withdrawn. As such, the TCIFA is in a secure financial position. As it relates to the aid to Clubs, the President spoke of her approach to FIFA for assistance on this (as well as for the Members) and while she is optimistic, she is awaiting word from FIFA. If this materializes then it is the plan of the TCIFA to set some criteria and obligations for the clubs and players to satisfy in order to be qualified for this funding. Locally and within the TCIFA, the President indicates that she will look to see what if anything can be done to assist the clubs but cannot at this stage provide a definitive answer. Motion to approve the Budget moved by Provo Premier League. This was seconded by Women's Football and approved unanimously by the Members.

- 24. Notification of the following FIFA Forward Projects: At the invitation of the President, the General Secretary notified the Members of the details of the following FIFA Forward Projects:
 - a. Infrastructure Project \$1,352,322.04
 - b. National Team Housing Project \$49,200.00

There were no questions posed nor opposition by the Members once notified.

25. Officers to be elected:

Officer To be elected for a period of

2nd Vice President 4 years

Victor Lowe was elected unopposed.

26. Any Other Business of which due notice has been given. NONE

Meeting ended at 7:11pm

Sonia Fulford President

ShirisTHA

2020-2021 PRESIDENT'S ACTIVITY REPORT

INTRODUCTION

The year 2020/2021 has seen the continuation of The General Secretariat and Technical Department in its 2019 personnel formation. This continuity allowed for a more cohesive, streamlined, and uniformed strategy as we sought to promote and develop our National Teams and Youth Programs progressing into 2020.

However, due to the rapid and fluid onset of the Novel Coronavirus COVID 19 pandemics, all football related activities ceased on March 12th, 2020. With the closure of the Turks and Caicos Islands Borders, 24-hour curfew, and strict social distancing protocols, the TCIFA was heavily impacted as all football activities within the Turks and Caicos Islands were suspended for a period of 8 months. This stagnated all progress and momentum generated at the close of the 2019 year. National Team programs, Grassroots Programs, and Youth Programs suffered as they were unable to effectively train given the limited Government restrictions in place.

To aid in the continued development of youth, grassroots, men and women's football for Member Associations, FIFA provided a groundbreaking COVID-19 Relief Plan. The objective of this Relief Plan was to enable Member Associations to protect and safeguard football from the adverse economic effects of the COVID-19 pandemic, thereby allowing them to continue developing and strengthening football in all its forms.

On the receipt of the FIFA Covid Grant the TCIFA made a considered decision to provide financial and equipment assistance to its member clubs. As a direct result, in August 2020, Registered Club Members of the TCIFA received equipment packages as part of TCIFA's ongoing club support and league development initiative. The initiative, now reinforced by the FIFA COVID-19 Relief Plan, was also extended to associate club members active within the Men and Women's Football Leagues.

Sums from the FIFA Covid Relief funding were also directed to the Referee Departments. A decision was also made to relay some of that funding to the Beach Soccer program as well as to the development of our Youth programs. There were also specific sums granted by FIFA for use in the Women's Program and the TCIFA fashioned a plan with the objective of growing and developing the Women's game.

In October 2020, our Senior National Programs (Men's and Women's) as well as our Youth National Programs (Under 15 Boys and Girls) were able to resume training activities at the TCIFA National Academy, however, they were unable to participate in any competitive outlets, locally or abroad, as the pandemic continued its global spread and its detrimental effects on our nearest neighbors. The 2020 year closed with optimism for a new normal as we learn to live with and navigate all the constraints placed upon us to ensure the health and safety of all those a part of and invested in the TCIFA.



Presentation to the TCIFA Clubs, FIFA COVID-19 Relief Fund

EXECUTIVE COMMITTEE

The Executive Committee continues to work diligently throughout the year. The Executive Committee following the 2020 Congress consisted of:

President Sonia Fulford
 1st Vice President Paul Slattery
 2nd Vice President Victor Lowe
 Finance Director Ryan Blain
 Executive Member Steve Kendrew

• Executive Member Paula Garland – Fundraising, Events and Sponsorship

• Executive Member Patrice Senior–Referee

• Executive Member Idrani Saunders- Youth Football

• Executive Member Tamara Hall – Beach Soccer and Futsal

• Executive Member Benneth Williams

Resignations:

Steve Kendrew: President of Men's Provo Premier Football League

Candace Hanchell: President of Women's Football League

Victor Lowe: 2nd Vice-President

NEW MEMBERS

Lisa Garland President of Women's Football League

Victor Lowe President of Men's Provo Premier Football League (vacated via resignation)

Ira Baptiste President of the Men's Provo Premier League

GENERAL SECRETARIAT

Oliver Smith continued as General Secretary. Candia Ewing continued in her role as Marketing and Communications Coordinator. Zekeya Hall continues in her role as Executive Assistant to the Offices of the President and General Secretary.

President Fulford continues to serve as the Female Member on the Concacaf Council and one of six female members on the FIFA Council. Additionally, President Fulford sits on the Executive Committee Concacaf and the Caribbean Football Union, the Concacaf Football Committee.

Oliver Smith continues to serve on the Concacaf Appeals Committee, the FIFA Appeals Committee and currently acts as the Chairman for the CFU Legal Committee.

TECHNICAL DEPARTMENT

- Andrew Edwards Technical Director
- Yunelsis Rodriguez Baez- Director of Women's Football
- Omar Edwards- Head Coach of Men's National Team and Head Coach of U17 Boys National Team
- Shavar Thomas Assistant Head Coach of Men's National Team and Head Coach of U15 Boys National Team
- Aaron Lawrence Goalkeeper Coach
- Olivia Graveley Assistant to Director of Women's Football
- Saloman Doremus joined the TCIFA in December 2020 as Equipment Manager for the TCIFA National Teams

FUNDRAISING/SPONSORSHIPS/EVENTS

Fundraising:

 All activities involving public participation/gathering including the Annual Golf Scramble and Silent Auction, the Annual "Kick for a Cause" Corporate 7v7 Football Competition, and the Annual TCIFA Walk-Run-Ride, were suspended due to the ongoing COVID-19 Pandemic, and government regulations.

Sponsorships:

- Fortis TCI:
 - Fortis TCI continues to share in our vision for the development of football within the Turks and Caicos Islands, and has been classed as a "Diamond Sponsor" for their commitment to partner with and support the Fortis TCI Grassroots League and the Inaugural Fortis TCI Elite Youth League for a period of 4-years, i.e. 2020 to 2023. As a result of inactivity due to the COVID-19 pandemic, the commencement date was changed to May 2021, until 2024.



Fortis TCI/ TCIFA Announcement of Partnership

• Global Capital:

O Global Capital was named the title sponsor of the 2020 Master's League, providing an opportunity for veteran players to showcase their talent in a competitive and familial atmosphere. However due to the onset of the COVID-19 pandemic, the Global Capital Master's League was postponed after its 2nd match in March 2020.



Opening of The Over 35 Masters League 2020

• D & B Auto Ltd:

- o In November 2020, D&B Auto co-sponsored the purchase of a 2012 Toyota Vitz that is earmarked to support the TCIFA's efforts to further develop football throughout the TCI. This vehicle is primarily utilized by the TCIFA's Technical Department in Providenciales, to perform school visits, distribute information throughout the community, and all other tasks associated with the day-to-day activities of the TCIFA.
- To aid in the development of youth football programs in the TCI, the TCIFA in collaboration with D&B Auto Ltd. were set to host the 3rd edition of "Kick for a Cause", the annual Corporate 7v7 Football Competition aimed at members of the TCI Corporate

Community. However, due to nationwide COVID-19 restrictions and the ongoing pandemic, its 2020 edition was cancelled.

• Grace Bay Car Rental:

o In March 2021, Grace Car Rental in their continued support of the TCIFA and our endeavors, co-sponsored the purchase a 2005 Toyota Noah Van to the TCIFA. The purchase of this vehicle assists the TCIFA in transporting youth players from communities not within immediate range of our facilities, to and from practices and games.



Vehicle partially sponsored by Grace Bay Car Rental

NATIONAL ACADEMY

The TCIFA is continuing in its quest to improve and upgrade its facilities to a state where it will have a complete all-purpose football facility. Currently and as part of the FIFA Forward Project and other initiatives, the following works are ongoing or coming on stream:

• National Team Long-Term Accommodations:

- As an archipelago with many unconnected populated islands, the TCIFA faces a continuous struggle to provide adequate accommodation to national team players, coaches, and ancillary staff, who reside on the various unconnected islands (sister islands); i.e. Grand Turk, South Caicos, and North/Middle Caicos. Our National Team activities and facilities are based on the main island, Providenciales. Therefore, to ensure that our sister island players receive the full benefits of training and competition experience, using FIFA standard facilities, this requires air/sea transportation from their home island to Providenciales, ground transportation, and subsequently the provision of accommodation on Providenciales. The overall objective is to support all TCIFA national team members by facilitating participation in local, regional and international competitions.
- The long-term solution to this hurdle is the construction of a dormitory, or such similar facility, to accommodate these individuals, however, a project of this nature will take of

- years to come to fruition. In the interim, a temporary solution was determined in the form of the 1 Year (12 Months) lease of a 5-Bedroom premise.
- Though the TCIFA was able to equip the residence with necessary items, such as bedding (sheets, blankets, pillows, etc.), dishware, utensils, drinkware, cleaning supplies, cookware, etc., to assist with the mitigation of expenses, donations were also offered from the TCI Football Community, including TCIFA's Executive Committee Members and local businesses, for all supplementary items.
- Due to the onset of the Novel Coronavirus COVID-19, the TCIFA was only able to utilize the residence in 4 instances:
 - To house 9 players from Grand Turk, South Caicos, and North/Middle Caicos during the Real Madrid Clinic: January 12 -15, 2020
 - To house 14 players and 2 chaperones from Grand Turk, South Caicos, North/Middle Caicos as they transited to and from the 2020 Weston Cup & Showcase: February 11-19, 2020.
 - To house 2 players from North Caicos and 1 chaperone during a Boys Under 14 2021 Preparatory Training Camp: November 13-15, 2020
 - To house 4 players and 1 chaperone from Grand Turk, South Caicos, North/Middle Caicos during a Boys Under 14 2021 Preparatory Training Camp: December 4-6, 2020.
- O Despite the onset of the Novel Coronavirus COVID-19 and the various outstanding repairs to be completed, the national team's accommodation still afforded players from the sister islands the opportunity and facilitation of participation in the various training programs and football activities held in Providenciales, as well as the ability to participate in more International Competitions.
- With these greater opportunities, the TCIFA has been able to exponentially grow and develop our National Youth Girls and Boys Teams, as well as expand the pool of developing players for our National Women's Team. The lease agreement for the 5-bedroom residence ended on January 15, 2021. The TCIFA was able to successfully turn over both sets of keys to the 5-Bedroom residence and departed from the residence in good standing.
- The TCIFA chose not to renew the lease agreement on the 5 Bedroom Rental Home located in Leeward Palms, but instead, sought a new location and commenced a rental agreement on a 3 Bedroom Rental House on South Dock Road, as of January 2021.

• Repair, Resurfacing, and Replacement of Artificial Turf Field:

FIFA granted the Tender for repair, resurfacing, and replacement of the artificial turf field to Greenfields BV. The Greenfields team arrived into Providenciales on Saturday, November 23, 2019. Between November 24 – December 17, 2019 the team worked to remove the old Artificial Turf. On December 17, 2019, removal of the old turf pitch was completed.

Old turf material was then granted to 2 local schools in Providenciales and 2 local schools in North Caicos & Middle Caicos who have, in past times, generously provided the TCIFA the use of their facilities to conduct various Grassroots Training Sessions and Competitions.

The Greenfields team returned to Providenciales on January 24, 2020 and commenced installation of the new Artificial Turf Pitch. The subbase of the Pitch was inspected, roll out of Turf and rubber infill commenced, and installation of goals and nets were completed on February 25, 2020. The TCIFA facility staff was trained on the implementation and usage of the tractor, donated by Greenfields, to maintain and brush the field was also completed at this time.

Due to the onset of the Novel Coronavirus, COVID-19, a final inspection could not be completed in 2020, as the borders of the Turks and Caicos Islands were closed, and flights in and out of the Country were restricted. Further, the TCIFA facilities were closed between the months of March 2020 – September 2020. With the reopening of Turks and Caicos Islands borders in August 2020, and the phased relaxation of of heavy restrictions by the Turks and Caicos Islands Government in December 2020, Greenfields and the TCIFA were able to agree upon a final return date of January 11, 2021, to complete the Final Inspection of the Artificial Turf Pitch.

A final inspection of the Artificial Turf Pitch at the TCIFA National Academy was completed on January 15, 2021. Subsequently, the FIFA Quality Programme for Football Turf – FIFA Quality standard certificate was issued by FIFA, and is valid during February, 22 2021 to February 21, 2024.





Repair, resurfacing, and replacement of the artificial turf

- Infrastructure Project that includes:
 - Construction of Futsal Pitch
 - o Installation of Spectator Seating and Scoreboard
 - o Renovation of Grass Pitch with Platinum Paspalum Grass Playing field has been resurfaced and new Platinum Paspalum Grass was planted in January 2021.
 - Car Park Hard standings
 - Upgrade to main grass pitch lighting from 500 to 750 lux work on the installation of these lights is ongoing as of April 2021.



Renovation of the Grass Pitch

UEFA-ASSIST PROGRAMME:

The UEFA Assist Project is an initiative under the auspices of the UEFA Confederation in association with Concacaf that seeks to address the needs of Member Associations outside of Europe and contributes to projects that are conducive to the development of football within the said Member Associations. This is done by partnering Member Associations from Concacaf with one from UEFA. The TCIFA is partnered with the Swedish FA.

- o In December 2019 the UEFA Assist Project, in their ongoing collaboration with the TCIFA, and via the Swedish FA, donated a 29-seater Toyota Coaster Bus to the TCIFA. The donation of this vehicle works to ensure full participation in the community, by providing access to visiting football teams, providing transport for our Youth Players from sister Islands, as well as local Providenciales players on those occasions when they are required to participate in games, tournaments, and training sessions held in Providenciales.
- The TCIFA received the coaster bus in March 2020 and it was outfitted with photos of Turks and Caicos Islands youth national football team players.



29 Seater Coaster Bus

Swedish Football Association Series of Coaching Courses:

The Swedish Football Association took responsibility of scheduling two coaching courses for youth coaches, two courses for coaches specializing in match analysis and football fitness, and one course directed at coaches on senior level. The instructors were set to arrive in March 2020 to conduct the series of courses to all local coaches in the Turks and Caicos Islands, followed TCIFA's National Coaches travelling to Sweden for additional coaching education and observation in May 2020. The coaches selected were Olivia Graveley, Shavar Thomas, and Andrew Edwards. These arrangements were postponed due to the COVID-19 pandemic.



COACHING/COACHING EDUCATION

- Swedish Football Association Coaching Courses:
 - Due to the onset of the COVID-19 Pandemic, the five scheduled courses were put on hold, and Swedish Football Association coaches collaborated with the TCIFA's Technical Department to host virtual substitutions via Zoom.

• FIFA Ecosystem Project:

- This is a research and data gathering project developed by FIFA with the objective of analyzing our technical development with emphasis on the development of elite youth players.
- At the end of this project, FIFA will assess how best to assist the TCIFA in our technical development and the creation of player pathways for our young elite players.
- O Participants and contributors: President Sonia Fulford; Technical Director Andrew Edwards, Men's National Team Head Coach Omar Edwards, Director of Women's Football Yunelsis Rodriguez Baez, Head of Coach Education Department Dane Ritchie, Assistant to Director of Women's Football Olivia Graveley, Executive Assistant to the Offices of the President and General Secretary Zekeya Hall, Youth Development Officer South Caicos Damien Grant, Youth Development Officer Grand Turk Marlon Turner, and Youth Development Officer North/Middle Caicos Kwabena Wright.
- Concacaf Bilateral Development Program:
 - This program focuses on the coaching education; the development of courses and schedules to create, and maintain the technical capacity and education platform for local coaches and prospective coaches.
 - With this program, the TCIFA Coaching Education Department developed its:
 - *Governance and Structure*
 - Vision and Mission
 - Culture and Values
 - Policies and Procedures
 - Attendees: Head of Coach Education Department Dane Ritchie, Technical Director Andrew Edwards, Director of Women's Football Yunelsis Rodriguez Baez, Men's National Team Head Coach Omar Edwards, Head Coach Boys Under 15 Shavar Thomas, Goalkeeper Coach Aaron Lawrence, Assistant to Director of Women's Football Olivia Graveley, Executive Assistant to the Offices of the President and General Secretary Zekeya Hall, General Secretary Oliver Smith, Youth Development Officer South Caicos Damien Grant, Youth Development Officer Grand Turk Marlon Turner, and Youth Development Officer North/Middle Caicos Kwabena Wright, Beach Soccer and SWA Sharks Club President Christopher Bryan, Parent Joddy Harvey.
- FIFA Anti-Doping Regulations Webinar:
 - o Held on September 24, 2020 to review updates to the FIFA Anti-Doping Regulations in 2020.

- O Attendees: Men's National Team Head Coach Omar Edwards, Director of Women's Football Yunelsis Rodriguez Baez, Head of Coach Education Department Dane Ritchie, Assistant to Director of Women's Football Olivia Graveley, Executive Assistant to the Offices of the President and General Secretary Zekeya Hall, Head Coach Boys Under 15 Shavar Thomas, Goalkeeper Coach Aaron Lawrence, and General Secretary Oliver Smith.
- FIFA Hygiene Implementation Officer:
 - o In response to the the COVID-19 pandemic, and the special care required to enable a return to football, FIFA implemented, on October 13, 2020, a module to create specially appointed Hygiene Implementation Officers to take the charge of ensuring that the hygiene measures set out by FIFA, and/or the confederations and/or the relevant local authorities are implemented at official sites/at the stadium.
 - The TCIFA has appointed Zekeya Hall and Candia Ewing as its Hygiene Implementation Officers/ Protocol Compliance Officers.

Courses confirmed for 2021:

- FIFA Guardians Safeguarding in Sport Diploma (2 years): under the FIFA Forward development
 program, member associations and confederations are required to "take measures to protect and
 safeguard children and minors from potential abuses and to protect their wellbeing within
 football".
 - o Andrew Edwards, Zekeya Hall, Yunelsis Rodriguez Baez, and Dane Ritchie have been nominated to participate in this course.
 - First course: FIFA Guardians: Safeguarding Essentials became open on January 28, 2021 and completed by all participants by February 5, 2021. A FIFA Webinar was held on February 25, 2021 as an introduction to the course and to provide an outline on how the course will progress.
 - o This course will be completed in 2022.
- Concacaf "D" License course scheduled for April or May 2021
- Concacaf "C" License course scheduled for May/June 2021
- Beach Soccer Coaching Course scheduled for the 2nd or 3rd Quarter of 2021.

GRASSROOTS



- Approximately 535 kids in the program at the start of 2020; 57 in North Caicos, 57 in South Caicos, 78 in Grand Turk, and 343 in Providenciales.
- Three Inter Island Football Tournaments were scheduled, as seen below, however, due to ongoing COVID 19 pandemic and restrictions in the TCI, the March/April U12 and U9 were cancelled.
 - o March/April U12 and U9
 - o June U12 and U9
 - o December U12 and U9
- The Fortis TCI Grassroots League (age groups U12 and U9) was scheduled to be held during the months of April June 2021 on all islands.
- The grassroots programs were collectively suspended in March 2020 and remain suspended as a consequence due to the onset of the COVID 19 pandemic in these isles.

OVER 35 MASTERS LEAGUE



- The 2020 Master's League, sponsored by Global Capital, launched on March 8, 2020 with 3 matches:
 - o Realest FC vs SWA Rakers
 - o Teachers FC vs Cheshire Hall FC
 - Beaches Tsunami vs Beaches Tornados
- All following matches in this league were suspended due to Government restrictions as a result of the COVID-19 pandemic. These restrictions are currently still in place.
- The finals of the Masters League were set to be held on April 29, 2020, with the SWA Rakers defending their title from 2018.

TCI REFEEE'S ASSOCIATION



- During mid-March 2020, physical activities were halted as a result of the global COVID-19 pandemic. Fitness sessions as well as "Laws of The game sessions were conducted in those two weeks before the shutdown. April 2020 the Refereeing Department began online sessions using the Zoom platform to conduct "Laws Of The Game" sessions. During the same period the Department hosted a session on financing conducted by Marcus Samuel on financial stability during times such as these (pandemic). Additionally, the TCIFA Referees Department started a collaboration with the Bahamas Referee Department to have joint Laws of the Games session twice per week on Sundays and Tuesdays.
- The TCI Referee's Association also hosted personal development sessions including:
 - o Referee Assessment Procedures conducted by Livingston Bailey
 - o Professional Development conducted by Patrick Beckles
 - o Balance Amid Covid conducted by Sahai Whittingham-Maxwell
 - o Law Changes conducted by Dianne Ferreira-James
 - o Fitness and Nutrition conducted by Kelesha Antoine
- Online sessions continued throughout June and July 2020, using the Zoom platform to discuss
 Laws of The Game. Focus was on placed on advantage, pressing, anticipation and penalty area
 Incidents. Referees were encouraged to keep working on their fitness individually, at home at
 home. Dane Ritchie and Johnny Suckrajh participated in the FIFA FUTURO III course as
 Technical Instructor and Fitness Instructor respectively. This course was conducted on July 1215 2020.

- Throughout August- December, 2020, focus was placed on discussing clips from Concacaf
 videos, and reviewing of TCI Officials in Concacaf Club Championship games. Collaboration
 with the Bahamas Referee Department continued. Referees were encouraged to keep working on
 their fitness individually, at home, and were sent daily challenges to complete with video
 submissions to the fitness instructor.
- During October 2020, eight (8) Turks and Caicos officials participated in the Bahamas Referee Department RAP course held between October 9th and 12th 2020.
- During November 6-8, 2020, six (6) Turks and Caicos officials participated in the Bahamas Referee Department Beach Soccer course, with officials having the opportunity to officiate in a couple local practice games in preparation for the national team games.
- During December 11-13 2020, Dane Ritchie and Patrice Senior conducted a Beach Soccer Referees course with the assistance of the Bahamas Referee Department. Assistance was offered by Wilson DaCosta.
- The 2020 year was closed off with an online Zoom social.

YOUTH FOOTBALL

Weston Cup & Showcase:

- The Under 15 Girls and Boys National Teams began training in January 2020, in preparation for the 2020 Weston Cup & Showcase.
- The 2020 Weston Cup & Show case was well organized with over 800 teams, some from Europe and the Caribbean, competing at different age levels U8 through U19 in four categories (Bronze, Silver Gold and Showcase). The TCIFA sent two national Youth Teams:



- U15 Girls 3 losses
 - Weston FC U15 (2005) Premier vs TCIFA G15 3-1
 - TCIFA G15 vs Wellington SC 2005 WAVE Blue 0-2

- Pinecrest Premier 2005-G White vs TCIFA G15 2-1
- U14 Boys: Bronze White Category 2 wins and 1 loss
 - Brazilian Twisters B-Elite U14 vs TCIFA Boys 0-2
 - Davie United Sharks 2006 Blue vs TCIFA Boys 2 -1
 - Miami Beach Soccer MBS vs TCIFA Boys 0 -5
- U12 Boys Football Club: Revolution FC 1 Draw and 3 wins
 - Revolution FC 2008 vs Cooper City Optimist Cobras 0-0
 - Kendall Hammocks Lightning U12 B Eduardo vs Revolution FC 2008 0-3
 - Revolution FC 2008 vs CES Juventus Camoranesi 3-0
 - Revolution FC 2008 vs IEP Soccer Raiders 08 Boys 1-0

Real Madrid Clinic: January 13 – 14,2020

The Real Madrid Clinic provided the opportunity for 34 Under 12 Youth Players, including
players from the sister Island programs, as well as 23 local coaches. Persons were trained in the
positive values of sport, led by the Foundations coaches and backed by the Real Madrid Youth
Academy.



U15 Boys National Team Training - Preparation for the 2021 Weston Cup & Showcase:

• November 13-15, 2020:

Hosted at the TCIFA National Academy. Three sessions along with a scrimmage against the Women's National Team was held during this camp.

• December 4 - 6, 2020:

A Boys U15 National Team Training Camp was scheduled to be hosted at the TCIFA National Academy. However, this camp was cancelled due to insufficient number of participating players.

U15 Girls National Team Training – Preparation for the 2021 Weston Cup & Showcase:

• November 27 – 29, 2020:

An Under 15 Girls' National Team Training Camp was scheduled to be held between the dates of November 27 – 29, 2020. Unfortunately, due to flight cancellations on the day of departure (November 27, 2020) between the islands of South Caicos to Providenciales, the Under 15 Girls' National Team Camp was cancelled.

• December 11 – 13, 2020:

An U15 Girls National Team Training Camp, scheduled to be held during the dates of December 11-13, 2020, was unable to be held due to continuing flight cancellations and inadequate ferry transportation between the islands of South Caicos and Providenciales for the entire month of December 2020. At this time, it was also confirmed that the Weston Cup and Showcase, held in Weston FL, during the dates of February 12- 19, 2021, refused international participation due to the ongoing pandemic. Therefore, all future Under 15 Training Camps were postponed until January 2021.

TCI Department of Sports High School Boys Football Competition



November 20, 2019 TCI Department of Sports High School Boys Football Competition Semi-Finals:

• British Collegiate vs. Long Bay High School: Final Score 4-2

High School Girls League:



- Commenced on March 3, 2020 with teams from the below schools competing:
 - British West Indies Collegiate
 - Clement Howell High School
 - Elite High School
 - Holy Family Academy
 - Long Bay Highschool
 - TCI Middle School
 - Wesley Methodist

The Competition was postponed after the first round of games due to Covid 19.

MEN'S FOOTBALL

Men's National Football Team:

• The National Senior Men's Team struggled throughout the year 2020, due to the Government restrictions calling for the suspension of all organized sports, and stringent social distancing protocols in the Turks and Caicos Islands. With all training suspended from March—October 2020, the Men's National Team was unable to sustain peak physical condition for the majority of the year. The decision was made to have an 8 day training Camp in Port St. Lucie to provide an opportunity for training and games. This Training Camp was held between November 20-29, 2020 during which the team trained and played 5 games. Of the 25 players selected to participate in the Camp, the coaching staff integrated five (5) of the National U16 Players (Callum Park, Hayden Williams, Cory Williams Christopher Louisy and Charles Hawkins), into the Senior Team. These youth players were given much needed playing time in the friendly matches which gave them exposure to the senior environment, whilst developing their confidence for the future.

Provo Premier League:

- The newly formatted PPL (Apertura and Clasura) launched in October 2019 with the first round (Apertura) concluding on December 12th, 2019, Academy Jaguars topping the tables. The Clasura round was launched on January 14, 2020 with an opening match SWA Sharks vs Academy Falcons. All PPL activities were suspended due to COVID 19 restrictions and the subsequent nationwide lockdown shortly after. We are yet to resume the league, given the ongoing Government restrictions on domestic sporting competitions.
- The general brand and position of the PPL is as good as ever with the 5th year of sponsorship from Gilley's Enterprises/Turks Head Brewery. The Facebook page has been utilized (including Live video), and has surpassed 900 followers/likes, thanks in large part to the TCIFA marketing and media coordination as well as the continued development of the TCIFA website.
- The TCI Referees Association continues its professional approach to officiating. With this, the PPL has seen a fourth official and use of electronic communications between Referees and Assistants.

WOMEN'S FOOTBALL

Women's National Football Team:

- Though all activities were suspended between March 2020 October 2020 due to the COVID 19 pandemic, the Women's National Team remained active through the provision of individual training plans. Technical session videos were created, additional sessions were held using the ZOOM conference platform, as well as other participatory games activities of general culture, and the history of women's football. TCIFA Women's Coaching staff also participated in the virtual events organized by Concacaf, FIFA, and the TCIFA.
- In October 2020, training sessions resumed for the Senior National Team. The International Football Day for Girls was recognized and celebrated with small format games.

Women's League:

- 2020 Women's Indoor Soccer League: Commenced on March 2, 2020 with 4 teams: Queen Conch, Brown Pelican, Pink Flamingos, and Carib FC playing a double header in Round 1:
 - Oueen Conch vs Carib FC
 - Brown Pelican vs Pink Flamingos
 - o Round 2 was played on March 6, 2020:
 - Brown Pelican vs Carib FC
 - Pink Flamingos vs Queen Conch
 - Round 3 was played on March 9, 2020:
 - Carib FC vs Pink Flamingos
 - Brown Pelican vs Queen Conch

However, the League was suspended as of March 12, 2020 due to Government COVID 19 restrictions, and countrywide shutdowns. Finals were scheduled for March 27, 2020.

- November 2020 saw the first steps to the formation of 6 female clubs. A draft was conducted with players assigned to the following clubs:
 - SWA Sharks Women's Football Club
 - Teachers Women's Football Club
 - Flamingos Women's Football Club
 - Cheshire Hall Women's Football Club
 - Academy Eagles Women's Football Club
 - Revolutions Women's Football Club
- During December 2020, an indoor 5v5 tournament was organized, featuring players of varying ages and participation coaches as members of the teams. The tournament proved to be extremely motivating for the participating teams. Each team was responsible for its own statistics, thus strengthening the values of honesty through the application of the rules of the game as well as the promotion of "fair play," as referees were not utilized during any of these matches.

BEACH SOCCER

Due to the global COVID 19 pandemic and the subsequent closure of the TCIFA National Academy for the majority of the 2020 year, no beach soccer activities were conducted in 2020.

CONCLUSION

The impact of the COVID-19 pandemic was massive, unforeseen, and has fundamentally altered social norms and professional practices, tall over the world. With the cancellation of international and national football competitions and tournaments; the closure of our facilities and the stagnation of local programs and leagues; the TCIFA was presented with many setbacks, obstacles, and challenges. Adapting to the ever-changing times, the TCIFA sought measures carefully and safely resume national team football activities in the TCI.

A COVID-19 Reopening Plan was drafted by the TCIFA in July 2020 and was subsequently approved by both the TCIFA Executive Committee and the TCI Ministry of Health. This Plan was put into full effect in September 2020 and provided elaborate and clear-cut guidance on how best to return our players to the field while ensuring their safety, health, and wellbeing. With the implementation of this guidance, the TCIFA resumed activities for national team programs in September 2020, and recommenced Grassroots Programs for January 2021.

The TCIFA continues to work as a team to address the current challenges and to mitigate the effects COVID-19 has placed upon football development in the TCI. It is our hope, that with the safeguards in place and protocols effectively implemented and communicated, we are able to create a new normal for football activity within the TCI.

Sonia Fulford

President

April 2021

SUPPORT PROGRAMME



ASSIST



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